Preparing the next generation of female leaders in Europe

- 12-months cycle program
- 40+ participants across various sectors
- 10+ European nationalities
- 5 editions since 2012
- Tailored learning & networking opportunities
ABOUT US

Vision

The European Network for Women in Leadership (WIL) is committed to the promotion and advancement of the professional and social interests of women in leadership positions across Europe.

Mission

Since 2010, WIL Europe has been acting as a platform where senior level women can meet and exchange, network, enlarge their horizons, and identify opportunities and ideas that are not readily available in their current social and professional environments.

Members

300+ women leaders

From

24 European countries

Activities

- International and local events
- Networking Opportunities
- Visibility Opportunities
- Talent Pool Program
The Women Talent Pool program (WTP) is a unique cross-sectoral leadership program that aims to train and promote a new generation of women leaders in Europe.

WIL - WTP is dedicated to female talents (7-15 years experience) identified as high potential with the ability, ambition and motivation to rise and reach tier 1 positions.

Our tailored 12-months program includes:

- Access to all WIL events with the possibility of taking the floor and promoting your views
- Qualitative meetings and networking sessions beyond participants’ sectors, roles and across Europe
- Online and offline learning opportunities such as workshops, trainings, webinars...

ABOUT OUR TALENT POOL PROGRAM

PRESENTATION

PROGRAM CONTENT

Networking sessions

Trainings & workshops

« Speed dating » with senior leaders

TAKE AWAYS

- Enlarge circles of influence by networking with outside peers, high-level members or other leaders
- Develop leadership skills through the guidance of senior level women, coaches or tailored learning opportunities
- Discover new horizons, identify new career opportunities and gain visibility amongst senior leaders
- Gain the alumni status which will give you access to WIL Events and to our community of female leaders long after the program
PARTNER TESTIMONIALS

PREMIUM PARTNER

“We are all convinced that gender balance in all roles and at all levels, guarantees economic performance and employee well-being. Today women must be part of the digital revolution and promote inclusive digital technology and “tech for good”. WIL network, grouping influential women from different sectors and from different countries is an effective way to continue to advance women's rights everywhere in the world.”

Delphine Pouponneau
Diversity Director, Orange
WIL Board Member

SILVER PARTNER

“At Osborne Clarke, across our 26 offices worldwide, we strive to give special attention to diversity and gender diversity in particular as we believe in the power of collective intelligence! As an entrepreneur and senior-level woman, I also feel that it is important to be active with leadership programs such as WIL’s Women Talent Pool program to share experience and guidance and benefit from the energy and enthusiasm of our WTP members!”

Béatrice Delmas-Linel
Managing Partner, Osborne Clarke France
WIL Board Member

WTP PARTNER

“We are pleased to partner with WIL Europe and contribute to the Women Tool program, which will offer great opportunities for personal development and networking experience to a select group of female talents in Lenovo EMEA. This partnership, initiated by the Women in Lenovo Leadership network (WILL), reflects Lenovo’s strong commitment to support gender diversity and facilitate women’s careers in order to close the gender gap, which is a major challenge in the tech industry.”

Catherine Ladousse
Executive Director, Lenovo EMEA
WILL co-founder and co-founder and President of Cercle InterElles
“Anything is possible! I have been inspired by all the female talents of the network who have shown that managing a family and a successful career can be accomplished.”

Claire O’Brien
Senior Project Manager, Lenovo

“Any level training program that provides access to more in-depth knowledge on highly strategic topics and allows us to strengthen our position to address these issues within our organizations.”

Lucie Mongin-Archambeaud
Counsel, Osborne Clarke

“You meet women who dare to do things and support you; your mindset is different after this experience.”

Christine Sturma
EMEA Service Delivery Senior Manager, Lenovo

“This program gave me the courage to say what I want for my career and I succeeded to move quite recently on another job inside my company.”

Odile Duthil
Program Director, Orange
ABOUT THE 5th EDITION (2019-2020)

We were delighted to launch the 5th edition of our Women Talent Pool program in October 2019! After EU Commissioner Mariya Gabriel, the 5th edition of our Women Talent Pool program has been placed under the High Patronage of WIL’s Board Member and Sysdoc CEO Katherine Corich.

Katherine Corich, a commercial pilot turned expert in business transformation, is the CEO of Sysdoc, which she founded at age 25. Sysdoc has grown into a global multi-award winning provider of services in Business Transformation, Cultural Change, Training, Simulated Learning, and Knowledge Portals which employs over 200 people in the UK and New Zealand.

From left to right: Networking Afterwork hosted by Osborne Clarke Spain; Speed-dating session between WTP Participants and WIL members.
JOIN US FOR THE NEXT EDITION!

Our next edition will run from **October 2020** to **October 2021**. The kick-off event will take place in **Berlin on the 16th of October**.

*All participants are expected to arrive on the evening before.*

### PARTICIPANTS PROFILE

Our program is only open to **female talents** working in both the **private and public sector** and meeting the following criteria:

**Strong track record**

- At least **7-15 years of work experience**
- **Above average performance** over the last 3 years
- Positioned for **career step up** in the coming 3 years
- **People management** experience

**Ambition to rise to senior roles**

- Motivation to invest in **learning and networking**
- Aspiration and curiosity for **international environment**
- Openness to **diversity**
- **Holistic interests** beyond current responsibilities

### PROGRAM FEE

The total cost for our 12-months program is **1800€**

The program fee does not include travel and accommodations. Payment is due upon admission. Your space is secured upon receipt of full payment. Fees may vary according to the participants’ organization in order to ensure equal access to individuals from organizations of all sizes. The program is free for participants working in public institutions (EU Commission...).
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