

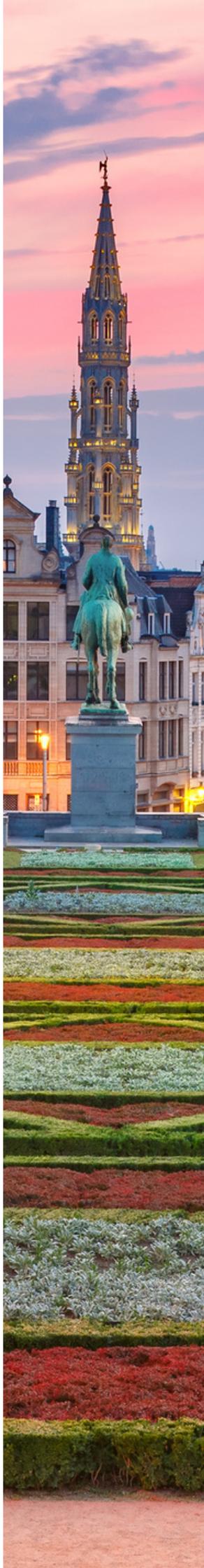


EUROPEAN NETWORK FOR
WOMEN IN LEADERSHIP



EVENT REPORT

WIL Gathering & WTP6 Closing / WTP7 Kick Off



WIL GATHERING & WTP CLOSING/KICK OFF
23 March 2022 - Brussels

 Pervenche Beres Chair of Association Europe-Finances-Regulations and Former Member of the European Parliament (1994-2019) WTP7 Patron	 Marina Niforos Affiliate Professor at HEC Paris and WIL Board Member WTP Workshop Develop Your Leadership Potential	 Moderator Marie Camlvet Partner, Osborne Clarke WIL Member	 Petra De Sutter Belgian Deputy Prime Minister WIL Member and WTP6 Patron	 Gertrud Ingestad Director General for Human Resources and Security, EU Commission	 Milena Harito Advisor-Sherpa of the Chairman and CEO of Orange. Former Minister of Innovation and Public Administration (Albania) and WIL Board Member
Panel Debate: The Changing Face of Leadership					
 Moderator Thalma Samman Founder & Partner, SAMMAN Law and Corporate Affairs WIL President	 Alexandra Jour-Schroeder Deputy Director General for Financial Stability, Financial Services and Capital Markets Union, EU Commission	 Sirpa Pietikainen Member of the European Parliament	 Zakia Khattabi Belgian Minister of Climate, Environment, Sustainable Development and Green Deal	 Marie-Claire Doveu Chief Sustainability Officer Kering WIL Member	
Panel Debate: Sustainable Finance					

With many networking opportunities!

Panel debates Networking Talents' Workshop

23rd March 2022
Brussels



Event Snapshot



Photos by Mouhammadou Sy

On 23rd March 2022, the European Network for Women in Leadership (WIL Europe) hosted its first in-person conference since 2020, **in partnership with Kering**. The event marked the closing of the 6th edition of WIL's Women Talent Pool (WTP) leadership programme, the kick off of the 7th edition, and also provided an opportunity for our Members and Alumna to connect face-to-face.

The event opened with an exchange with **Pervenche Berès**, Chair of Association Europe-Finances-Régulations, WTP7 Patron and WIL Board Member, after which the WTP7 Talents joined **Marina Niforos**, Affiliate Professor at HEC Paris and WIL Board Member, for a *Developing Your Leadership Potential* workshop. After the networking lunch, Pervenche Berès introduced the WTP7 Talents before the first panel debate, *The Changing Face of Leadership*. The panelists were **Petra De Sutter**, Belgian Deputy Prime Minister and Minister of Public Administration, Public Enterprises, Telecommunication and Postal Services, **Gertrud Ingestad**, Director General for Human Resources and Security at the European Commission and **Milena Harito**, Vice President for IT and Network at Orange, Former Albanian Minister of Innovation and Public Administration and WIL Board Member, with moderation by **Marie Canivet**, Partner at Osborne Clarke and WIL Member.

The second panel debate, *Sustainable Finance: Where to from here?*, moderated by WIL President **Thaima Samman**, Partner at **SAMMAN Law and Corporate Affairs**, featured **Alexandra Jour-Schroeder**, Deputy Director General for Financial Stability, Financial Services and Capital Markets Union, European Commission, **Sirpa Pietikäinen**, Member of the European Parliament (MEP), **Yenthe Peeters**, representing **Zakia Khattabi**, Belgian Minister of Climate, Environment, Sustainable Development and Green Deal and **Marie-Claire Daveu**, Chief Sustainability Officer and Head of international institutional affairs at Kering.

The day ended with a networking cocktail at **Osborne Clarke**.





Intro & Workshop



Pervenche Berès

“ *Don't imagine that you're not in the right place or that you're here by accident. If you are here, it is because you deserve to be.* ”

WTP7 patron, **Pervenche Berès**, opened the event with an exchange with our WTP Talents, drawing on her experience as an MEP for 25 years during which time she chaired two parliamentary committees. She shared insights into the importance of women helping other women to succeed, greater female visibility in leadership and highlighted the value in setting aside time to be productive, to focus on developing ideas and also for time to recharge.

Marina Niforos

“ *Networking is not a waste of time, it is an investment.* ”



WIL Board Member, **Marina Niforos**, kicked off the event by leading a *Developing Your Leadership Potential workshop*, an engaging moment for WTP7 Talents to reflect on potential barriers to achieving their goals and engage in group discussions. Marina highlighted the importance of networking, which could contribute to leadership success, as well as the need for diversity in leadership: she noted that during uncertain times, diverse spectrums of experience had greater potential for generating effective solutions.



Networking Lunch

As well as providing a chance to reflect on insights from Pervenche Berès and Marina Niforos, the networking lunch was an excellent opportunity for our Members, Talents and guests to come together after a 2-year hiatus to connect and share ideas and perspectives.



Photos by Mouhammadou Sy



Panel Debate 1: The Changing Face of Leadership

“ *The fight for more female leadership and more diversity at the top is not an exclusive fight. We need everyone to pull together, including men.*

Petra De Sutter



The first panel debate, moderated by Marie Canivet, was opened by our host, Minister Petra De Sutter. The Minister explored the path to greater diversity at senior-level and underlined the role that men have as part of a unified fight for more equal representation in positions of leadership. Our second speaker, Gertrud Ingestad, described action being taken by the European Commission to improve diversity at the top and stated that achieving more equal representation lay not only in setting targets, but also in actively encouraging and empowering women to access these positions. Responding to a question on what kindness and self-reflection brought to leadership, Milena Harito commented on the cohesive influence that empathetic leaders could exert on teams.

Wrap-up

WTP7 Talent, Marine Pignolet
Deployment Lead Pricing at
Rexel, Paris, wrapped up the first
panel debate



Photos by Mouhammadou Sy



Panel Debate 2: Sustainable Finance: Where to from here?

“Favour those companies which are acting accordingly. We do have a choice.

Sirpa Pietikäinen



This debate was organised to give the women in the network a good grasp on what has become a critical issue for leaders across sectors. Moderated by WIL President Thaima Samman, the debate started with an intervention by sustainable finance expert, Yenthe Peeters, representing Minister Zakia Khattabi, as she explored the positive relationship between greater sustainability and the reduction of inequality. Alexandra Jour-Schroeder from the European Commission praised the role of disclosure requirements in creating transparency and identifying credible investment opportunities, closing the void between legislation and enforcement at international level. Finnish MEP Sirpa Pietikäinen drew attention to the power of consumer influence as an incentive for greener investment practices and encouraged us all to do our part as consumers in favouring greener organisations. Kering's Marie-Claire Daveu stressed the need for the private sector to take a collaborative approach towards shifting the paradigm in order to drive sustainable finance forward.

Wrap-up

Belen Castineira de Anta
WTP 7 Talent and Senior
Manager Service Delivery at
Lenovo, Paris wrapped up
the second panel debate





Networking

After the workshop, networking lunch and two panel debates, participants had the chance to connect and exchange takeaways over a cocktail at WIL Silver Partner, Osborne Clarke.



Event Photos



Photo by Mouhammadou Sy



Event Partner
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