

10-11 October 2019



EUROPEAN NETWORK FOR  
WOMEN IN LEADERSHIP

## Event Report

### WIL Gathering & WTP 5 Kick-off in Barcelona

On the **10<sup>th</sup>** and **11<sup>th</sup>** of **October 2019**, our members, talents, and friends met in Barcelona for one of our big gatherings of the year to explore the topics of *The Future of Work* and *Digital Health*.

We started on Thursday evening with a **Welcome Afterwork** at the office of [Osborne Clarke](#) and we continued on Friday with **high-level discussions** and **networking sessions** at the headquarters of [Grifols S.A.](#) We rounded off the day with a **visit** and **cocktail** at the [Grifols Museum](#).

During this event, we also **kicked-off the 5<sup>th</sup> edition** of our **Women Talent Pool program** and were extremely happy to welcome the **39 new participants!**



*Our members, talents, and friends during our event in Barcelona.*

#### Picture Gallery

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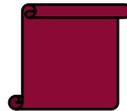
Lenovo



## OUR GATHERING AT A GLANCE



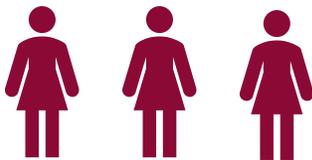
**Osborne Clarke**  
**Grifols S.A.**  
**Barcelona**



- **5 NETWORKING SESSIONS**
- **2 PANEL DEBATES**
- **2 KEYNOTE PRESENTATIONS**
- **2 SPEED-DATING SESSIONS**



**10 HIGH LEVEL  
SPEAKERS**



**80+ PARTICIPANTS**



**20+ NATIONALITIES\***

*\*In addition: Armenia, Morocco, Russia and South Africa.*



**Launch of the 5<sup>th</sup> edition  
of our Women Talent Pool  
program**  
**39 NEW TALENTS**

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## 10 October 2019, Osborne Clarke

The first day of the gathering took place at the office of our partner [Osborne Clarke](#) in Barcelona with a **networking cocktail**, during which [Nuria Martin](#), *Managing Partner at Osborne Clarke Spain* and [Thaima Samman](#), *WIL President and Partner at SAMMAN Law & Corporate Affairs*, welcomed the participants!



[Nuria Martin](#) (left picture) and [Thaima Samman](#) (right picture) welcoming the participants.

Many thanks to our host [Osborne Clarke](#)! The evening was a great opportunity to greet all the participants and to give a warm welcome to the new talents of our Women Talent Pool program!



*Networking cocktail, Osborne Clarke, Barcelona.*

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11 October 2019, Grifols S.A.

On the second day, we moved to [Grifols S.A.](#), a global healthcare company founded in Barcelona and an industry leader in the production of plasma-derived medicines and transfusion medicine. We were **kindly welcomed** by Grifols' Vice President of Global Communications [Teresa Rione](#), and Investors Relations Officer [Nuria Pascual](#).



[Teresa Rione](#) (left) and [Nuria Pascual](#) (right) welcoming the participants at the headquarters of Grifols S.A.

[Alexandra Lacroix](#), WIL's General Manager, then took the floor to present the **Women Talent Pool program** to the participants of the new edition launched on this occasion. [Kathrin Bock](#), HR Director EMEA East Region of **Lenovo**, proud sponsor of the program, also joined the stage to share her testimonial on how our talent program can act as a game-changer for emerging leaders, but also on how **Lenovo is supporting women to reach first tier positions**.

*The Lenovo & WIL Europe Partnership is a great opportunity for personal development and networking experience designed for a selected group of female talents. Initiated by the Women in Lenovo Leadership network (WILL), it reflects Lenovo's strong commitment to support gender diversity and facilitate women's career advancement in order to close the gender gap, which is a major challenge in the tech industry(\*)*.



\*[Kathrin Bock](#) sharing her insights on our Women Talent Pool program.

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The first Panel Debate of the day on **'New Forms of Work: A Gender Equal Future of Work?'** was moderated by WIL Member [Catherine Ladousse](#), Executive Director Corporate Marketing & Communications of Lenovo, and brought together speakers from an assortment of sectors: [Caterina de Rossi](#), Group Director of Human Resources of Champion Europe, [Ruby Gropas](#), Team Leader for Social Affairs of the European Political Strategy Centre and [Donatella Sciuto](#), Professor in Computer Engineering and Vice Rector of Politecnico di Milano, and Board member of the Bank of Italy.

Concluding the first panel, [Siobhan Millbright](#), Press Officer for Jobs, Growth and Investment of the European Commission and participant to the 5<sup>th</sup> edition of our WTP program, conveyed a summary of the discussion.



Left picture (from left to right): [Catherine Ladousse](#), [Ruby Gropas](#), [Caterina de Rossi](#) and [Donatella Sciuto](#).  
Right picture: [Siobhan Millbright](#) wrapping-up the first panel debate.

While the Alumnae of our Women Talent Pool program and guests were enjoying a networking break, it was time for the **speed-dating sessions** between WIL's members and the participants of the 5<sup>th</sup> edition of the program, in which they discussed topics such as their vision and experience of leadership and the balance between professional and family life, among other issues. The advice shared by our Members certainly sent a strong and positive signal of encouragement to the new participants!



Left picture: Our Board Member [Delphine Poupponeau](#) discussing with some of the new talents. Right picture: view of the speed-dating sessions.

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After the networking lunch, our Board Member [Béatrice Delmas-Linel](#), *Managing Partner of Osborne Clarke France* kick-started the second half of the day, by reminding the participants of WIL Europe’s commitment to the promotion of the professional and social interests of women across Europe, but also about our partners’ commitment to the network, particularly **Orange – our Premium Partner – and Osborne Clarke, which recently became Silver Partner!**



*At Osborne Clarke, across our 26 offices worldwide, we strive to give special attention to diversity and gender inclusion, as we believe in the power of collective intelligence! As an entrepreneur and senior-level woman, I also feel that it is important to be active in leadership programs such as WIL’s Women Talent Pool program, to share experiences and guidance, and benefit from the energy and enthusiasm of our WTP members!*

Our Board Member [Béatrice Delmas-Linel](#) addressing the attendees to kick-start the second part of the day.

Her introduction was followed by a **presentation on Grifols’ Social Corporate Strategy** by [Teresa Rione](#), *Vice President of Global Communications*.

*Corporate Social Responsibility and Innovation have been engraved in this company from the very beginning. We have this relentless attitude to continue to create and challenge ourselves to do things differently, making us one of the biggest leaders in the industry!\**



\*[Teresa Rione](#) addressing the participants.

The second panel debate of the day on **Work beyond 2020 for the Health and Life Sciences Sector**, was moderated by [Nuria Martin](#), *Managing Partner of Osborne Clarke Spain* and was joined by speakers [Elizabeth Kuiper](#), *Executive Director, Publics Affairs of Efpia (European Federation of Pharmaceutical Industries & Associations)*, [Alissa Lynch](#), *Vice President, Head of Strategic Capabilities of Johnson & Johnson*, [Carmen Pauline Rios](#), *International Business Manager of Limbix*, and [Silvia Steiner](#), *Partner of Osborne Clarke Spain*.

Concluding the second panel, [Pauline Derrien](#), *Manager E-Health of Orange* and participant to the 5<sup>th</sup> edition of our WTP program, wrapped-up the discussion.



Left picture (from left to right): [Nuria Martin](#), [Silvia Steiner](#), [Carmen Rios](#), [Alissa Lynch](#) and [Elizabeth Kuiper](#).  
Right picture: [Pauline Derrien](#) wrapping-up the second panel debate.

There was no better way to conclude the launch of the 5<sup>th</sup> edition of our Women Talent Pool program than with the **testimonials of our Alumna [Lara de Miranda](#)**, *Consumer Marketing Manager of Lenovo*, in conversation with WIL President [Thaima Samman](#), and our Alumna [Montserrat Pardo Bayona](#), *Government Affairs Director of Microsoft Ibérica*, in conversation with our Board Member [Béatrice Delmas-Line!](#) Wise words of encouragement for the new participants that will certainly allow them to start their 12-month journey with exceptionally useful advice!



Left picture (from left to right): [Thaima Samman](#) and [Lara de Miranda](#). Right picture (from left to right): [Béatrice Delmas-Line!](#) and [Montserrat Pardo Bayona](#).

In addition, the participants were invited to attend a **visit** and a **networking cocktail** at the [Grifols Museum](#), an inspiring end to a great gathering!



*Left picture: participants during the visit of the Grifols Museum. Right picture: participants networking during the cocktail.*

Many thanks to our event sponsors [Microsoft](#), [Osborne Clarke](#), and [Grifols](#), to our Premium partner [Orange](#), and to our WTP partner [Lenovo](#) for enabling this gathering. Thank you also to all the **speakers** and **participants**: your motivation and involvement made our event in Barcelona a considerable success. And many thanks in particular to our Board Member [Beatrice Delmas-Linel](#), who initiated this event, and to our member [Nuria Martin](#), for supporting the team in the preparation of the event!



*Participants of the 5<sup>th</sup> edition of our Women Talent Pool program.*

**For further information, please contact:**

**Ainara Vilaseca**  
**WIL Project Manager**  
**+33 970403310**  
[contact@wileurope.org](mailto:contact@wileurope.org)

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